



Modern Slavery and Human Trafficking Statement

INTRODUCTION

The Diggia Group, and specifically its subsidiaries in the UK, makes the following statement under Section 54 of the UK Modern Slavery Act 2015 (MSA), setting out the measures taken to ensure a fair and ethical working environment, thereby preventing modern slavery and human trafficking both within the Diggia Group and in our Group's supply chain. This statement sets out the steps we have taken in 2024 to understand potential modern slavery risks within our business structure and supply chain, as well as the steps taken to eradicate these risks.

ABOUT US

The Diggia Group develops different projects at a global level to help companies and public administrations with innovative solutions and services; with a firm commitment to make a positive impact on our lives and that of our planet by helping to fight against CO2 emissions.

The Diggia Group is committed to free choice of work, with slavery, bonded labour, sexual exploitation, criminal exploitation domestic servitude and human trafficking being totally unacceptable and outside of our internal Code of Ethics, which outlines our commitment to the protection of people and the vigilance necessary to prevent the above practices from occurring in any area of our corporate activity to the best of our ability.

This statement applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third party representatives and business partners.

There are no known issues of modern slavery in our business or in our supply chain.

POLICIES AND MANAGEMENT SYSTEM

The Diggia Group has developed a supplier code of conduct that will reflect our commitment to human rights and anti-slavery. To this end, a committee will be set up comprising representatives from the company's legal, purchasing, quality and internal systems control departments.

Has been created an internal reporting system for violations of codes of conduct will be set up to enable all cases to be dealt with quickly and effectively.

The Diggia Group hopes to identify and mitigate the risks of modern slavery throughout our supply chain by complying with the UK Modern Slavery Act and being guided by any other applicable laws, international agreements or internal codes.



OUR SUPPLY CHAIN

The Diggia Group is working to ensure that all contractors, subcontractors or suppliers that form part of our supply chain adhere through specific clauses in their contracts to our code of conduct. In addition, an assessment will be carried out before and after the work they carry out with regard to this specific conduct.

These measures are already applied in the supply chain for conduct relating to quality and the environment and have proven to be effective in ensuring due compliance with the codes of conduct established by the Diggia Group.

GUIDELINES IN ACTION

The Diggia Group recognises the continuing evolution of modern slavery, and we are committed to:

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide the following to staff:

- Make material relating to human trafficking and modern slavery available to all our employees.
- Conduct a mandatory basic training programme for employees explaining the code of conduct and requiring its implementation.
- Take steps to obtain and vet information on the human rights training our contractors, subcontractors and suppliers receive.

REPORTING

All incidents that may be reported are committed by the Diggia Group to be fully investigated and any necessary action taken promptly and effectively.

If, following support and guidance to remediate any issue which is identified, any contractor, subcontractor, supplier, or vendor violates this statement, or wilfully, knowingly or negligently allows subordinates to do the same, Diggia Group will reconsider that commercial relationship with that organisation, which may lead to the termination of contracts or other sanctions. Violations, or suspected violations, will be reported to law enforcement agencies where appropriate.

Employees are required to avoid any activity that might lead to, or suggest, a breach of this statement. Any employee who breaches this policy will face disciplinary action which could result in dismissal for misconduct or gross misconduct.



FURTHER STEPS

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- Assess our supply chain codes of conduct.
- Take corrective and preventive action to ensure that modern slavery remains not part of our business or our supply chain.
- Publish our annual anti-modern slavery statement on our website

This voluntary slavery and human trafficking statement is made for the financial year ending 2024. It was approved by the board on 07/26/2024.

DIGGIA GROUP PRESIDENT
JOSE MANUEL ZORRILLA ASTUDILLO

A handwritten signature in blue ink, appearing to read "Jose Manuel Zorrilla Astudillo", written over a light blue horizontal line.

Date: 07/26/2024